

Board of Education
REGULAR MEETING MINUTES
Oak Grove School
6018 W. Lancaster Rd.
Bartonville, IL 61607
June 26, 2019 – 6 pm

1. Mr. Bender led the Pledge of Allegiance
2. The meeting was called to order at 6:00 pm.
3. Roll Call: Mrs. Lindsay made the motion to previous attendance roll call, seconded by Mr. Fehl, the motion carried with all in favor, with Mrs. Quine and Mr. Strausbaugh being absent and all others present.
4. Communications / Presentations
 - a. Dr. Baele informed the Board of Education of three retirement letters (Mrs. Atterberry, Mrs. Dobbins, and Mr. Quinn) he had received by the end of the school year, each requesting to participate in the retirement program over the 2019-2022 school years.
 - b. The Board Secretary notified the Board of Education of the retirement of Loree Carter as a long time paraprofessional at Oak Grove School District #68. The Board thanked her for her many years of service to the students of Oak Grove!
 - c. The Board Secretary notified the Board of Education of the resignation of Angie Becker as the Instructional Coach / Genius Hour teacher at Oak Grove School.
5. Consent Agenda

ACTION: Mr. Taylor made the motion to approve the consent agenda which included the minutes of the May Regular and Closed Sessions, the May Financial Report, May Treasurer's Report. The motion was seconded by Mr. Heuermann and carried with all in favor.
6. June Bills

ACTION: Mr. Fehl made the motion to approve the June bills, seconded by Mr. Taylor. The motion carried with all aye votes with Mrs. Lindsay abstaining.
7. Presentation from Audience on Agenda Items - None
8. Superintendent Report / Principal Report – Dr. Baele provided the BOE with an update on the human resources needs as well as the latest information from the Central Illinois Educators Trust meeting held on 6/19/2019. Dr. Baele also provided an update to the Bright Futures / SEAPCO ECE program that will be placed at Oak Grove next year. Finally, the upcoming technology lease was discussed and will be presented as an action item for next month. Dr. Baele then provided the written Principal's report which included the Ms. Baughman's update on the RtI/PBIS committee which made some changes to the Eagle Way for the 2019-20 school year. New dates and times for Meet the Teacher night were presented and the new information has been placed on the website and calendar for Oak Grove. The information will also be placed on social

media as we get closer to the start of the year. Ms. Baughman reported to the BOE that over 500 new books at all grade levels were purchased as part of our classroom library initiative. We will be developing a reading incentive program for the upcoming 19-20 school year to get our students reading the new books.

9. Old Business – Discussion Items

- a. River City Design Update & Summer Plan Work – Dr. Baele informed the Board of Education about the progress and changes for the building project. He also informed the Board of the summer work that has taken place up to the BOE meeting and what to expect in the next month and a half.
- b. State of the State & Federal Dollars – Dr. Baele informed the BOE that the State payments are on schedule except for the 4th mandated categorical payments that are due before the end of the fiscal year. Other items that are outstanding are on a reimbursement cycle and the funds will be sent once the reimbursement claim is complete.

10. Old Business – Action Items

- a. 2018-2019 Amended Budget

ACTION: Mr. Taylor made the motion to approve the amended 2018-2019 budget, seconded by Mr. Heuermann. The motion passed with all aye votes.

- b. 2019-2020 Handbook Changes

ACTION: Mrs. Lindsay made the motion to approve the 2019-2020 student handbook changes as presented, seconded by Mr. Fehl. The motion passed with all aye votes.

- c. Amended River City Design Proposal

ACTION: Mr. Fehl made the motion to approve the Oak Grove School – 2019 Building & Site Improvement A/E Fee proposal for the total cost of \$88,000, seconded by Mr. Heuermann. The motion passed with all aye votes.

11. New Business – Discussion Item(s)

- a. Community Days – Mr. Taylor and the Building Committee suggested dates to assist in helping around the building and site. The dates selected were July 13th and August 2nd. Both dates will be placed on the calendar and notifications will be sent out on FB and the website.

12. New Business – Action Item

- a. 2019-2020 Risk Assessment Plan

ACTION: Mr. Heuermann made the motion to approve the 2019-2020 Risk Assessment Plan and associated expenditures, seconded by Mr. Taylor. The motion passed with all aye votes.

b. Student Lunch Prices

ACTION: Mr. Taylor made the motion to set the regular school lunch price to \$2.00 and the adult lunch price to \$2.25 as well as to approve an increase of 5 cents on milk, juice, and breakfast costs for the 2019-20 school year seconded by Mrs. Lindsay. The motion passed with all aye votes.

c. Gym Backboards and Supports

ACTION: Mrs. Lindsay made the motion to approve the purchase and installation of new supports and backboards for the Heath Gymnasium by Aalco, Inc. for the cost of \$15,770, seconded by Mr. Heuermann. The motion passed with all aye votes.

d. Bread Bid

ACTION: Mr. Taylor made the motion to approve the bread bid and to award Alpha Bakery as the district baked goods provider for the 2019-20 school year, seconded by Mr. Fehl. The motion carried with all aye votes.

e. Milk Bid

ACTION: Mr. Taylor made the motion to approve Better Beverages as the milk provider for the district in the 2019-20 school year, seconded by Mr. Heuermann. The motion carried with all aye votes.

f. Resolution & Adoption of Prevailing Wage

ACTION: Mrs. Lindsay made the motion to remove item 12.f from the agenda, seconded by Mr. Heuermann. Discussion: Local School Districts will no longer need to adopt Prevailing Wage rates, the Department of Labor will post all regional wage rates on their website. The motion carried with all aye votes.

g. Employment

ACTION: Mr. Taylor made the motion to approve Samantha Heuermann as a teacher at Oak Grove School with a placement as the 5th – 8th grade science teacher for 2019-20, seconded by Mrs. Lindsay. The motion carried with all aye votes.

h. Employment

ACTION: Mr. Fehl made the motion to approve Taylor Jones as a teacher at Oak Grove School with a placement as a first-grade teacher for 2019-20, seconded by Mr. Heuermann. The motion carried with all aye votes.

13. Closed Session

ACTION: Mrs. Lindsay made the motion at 6:46 to enter into closed session to discuss student discipline, litigation, personnel matters, seconded by Mr. Taylor. Motion carried with all aye votes.

14. Return to Open Session

ACTION: Mr. Taylor made the motion at 7:52 to return to open session, seconded by Mr. Heuermann. Motion carried with all aye votes.

15. Action from Closed Session

a. Non-Certified Wage Increase

ACTION: Mrs. Lindsay made motion to approve the non-certified wage increase of 2.75% for the 2019-20 fiscal year as well as the additional percentage to move employee 100041 to \$10 dollars per hour and employee 100037 to \$11 per hour, seconded by Mr. Fehl. Discussion: It was discussed that the minimum wage increases to \$15 an hour in Illinois will require the district to start increasing employee wages disproportionately in future fiscal years. Motion carried with all aye votes and Mr. Taylor abstaining.

b. Superintendent Amended Contract

ACTION: Mr. Taylor made motion to amend the Superintendent contract to reflect a 2019-20 salary amount of \$110,356.14, the 2020-21 salary amount to \$113,666.82, as well as allowing for 10 days of unused vacation day payout, and to provide a health insurance stipend equivalent to the difference between family and employee child insurance coverage, seconded by Mr. Fehl. Motion carried with all aye votes.

c. Retirement Program

ACTION: Mr. Fehl made motion to approve the 3-year retirement incentives for Alison Dobbins (2019-20, \$62,353.44 / 2020-21, \$66,094.65 / 2021-22, \$70,060.33), David Quinn (2019-20, \$71,279.70 / 2020-21, \$75,556.48 / 2021-22, \$80,089.87), Karen Atterberry (2019-20, \$60,081.86 / 2020-21, \$63,686.77 / 2021-22, \$67,507.98) according to the provisions of Section 9.6 of the 2019-22 collective bargaining agreement, seconded by Mr. Heuermann. Motion carried with all aye votes.

d. Paraprofessional Sick Day Payout

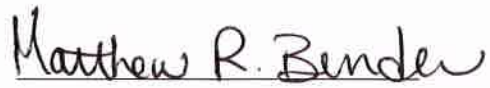
ACTION: Mrs. Lindsay made motion to approve the sick day payout of \$1,000 to Loree Carter for 40 days of unused and uncompensated sick days at the rate of \$25 per day, seconded by Mr. Heuermann. Motion carried with all aye votes.

16. Presentation from Audience on Non-Agenda Business – None

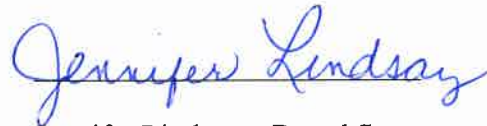
17. Presentation from Board Members / Administration on Non-Agenda Business – Mr. Taylor invited other BOE members to come to the gym and library/lab to see the changes. Dr. Baele reminded the BOE of the Joint Annual Convention coming up in November and that we will need to make reservations soon. Dr. Baele also provided an update on the fiber-optic connection and agreement update and the clean-out of Oak Grove East, rental of a storage shed, and looking through records retention, storage, and disposal project taking place this summer.

18. Motion for Adjournment

ACTION: Mr. Taylor made the motion to adjourn at 8:02 pm, seconded by Mrs. Lindsay. All were in favor and the meeting was adjourned.



Matthew Bender – Board President



Jennifer Lindsay – Board Secretary